

TAKE YOUR ROLE IN SCHOOLS TO THE NEXT LEVEL

INTEREST-BASED BARGAINING (IBB) FACILITATION Certification Program

BECOME A CERTIFIED IBB FACILITATOR

WHY IBB?

Interest-Based Bargaining (IBB) has been chosen as an explicit response within school settings to uncertain political and economic circumstances, or as a strategy to deal with uncompromising financial, leadership, or staffing issues. Neutral facilitators are integral to support teams in all educational environments.

WHY CEC?

CEC offers proven, interest-based, and effective facilitation skills, both virtual and in-person. Our collaborative approach can guide an organization's decisions in contract negotiations, impact bargaining, and problem-solving conversations that reflect the current environment and confidently address tension and conflict around current issues in schools.



SEE THE SECOND PAGE FOR
CERTIFICATION PROCESS AND
REGISTRATION

INTEREST-BASED BARGAINING CERTIFICATION PROCESS

In addition to attending 3 virtual live sessions, participants receive access to a private learning management system for 12 months, which includes the following:

- 3 on-demand modules
- Full suite of tools and facilitator guides for use
- Collaborative space for sharing tools and resources

Once the sessions of training have been completed, participants receive a *Verification of Completion* and are ready to engage in a co-facilitation practicum. Following the practicum completion, facilitators are awarded their *Certification*.

Virtual Live Session Dates

September 9th, 2025
September 16th, 2025
September 30th, 2025

Virtual Live Session Times

September 9th & 16th
1:30 p.m. ET, 12:30 p.m. CT,
11:30 a.m. MT, 10:30 a.m. PT
2-hour sessions

September 30th
12:30 p.m. ET, 11:30 a.m. CT,
10:30 a.m. MT, 9:30 a.m. PT
4-hour session

Certification Cost
\$460 per person



I FOUND THE IBB TRAINING TO BE
EXEMPLARY. THE FACILITATOR WAS
KNOWLEDGEABLE, PROFESSIONAL,
AND INSIGHTFUL.

I LEFT THE TRAINING WITH SKILLS THAT
WILL BENEFIT ME IN MY PERSONAL WORK
AND IN FUTURE NEGOTIATIONS. I HIGHLY
RECOMMEND CEC'S IBB TRAINING
PROGRAM.

BILL BURKHEAD, SUPERINTENDENT- SCITUATE PUBLIC SCHOOLS, MA

REGISTER NOW

bit.ly/IBBFall2025

CONTACT:
TERRI CARMAN
terri.carman@cecweb.org